

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2018**

The committee presents its report on the reporting unit for the financial year ended 31 December 2018.

Principal Activities

The principal activities of Australian Salaried Medical Officers Federation, Queensland, Industrial Organisation of Employees (ASMOFQ) during the financial year were to provide industrial services to the members consistent with the objects of ASMOFQ and particularly:

- (a) to promote and protect the broad interests of Queensland salaried medical practitioners;
- (b) to provide services to its members; and
- (c) to advocate the provision and development of quality health services in Queensland.

No significant changes have occurred in the nature of those activities in the year.

Results of the Principal Activities

The ASMOFQ's principal activities resulted in:

- (a) promoting and protecting the broad interests of Queensland salaried medical practitioners;
- (b) providing services to its members; and
- (c) advocating the provision and development of quality health services in Queensland.

Significant changes in ASMOFQ's financial affairs:

No matters or circumstances arose during the reporting year that significantly affected the financial affairs of ASMOFQ.

Right of Members to resign

Manner of resignation s.764 (2) (c)

Members may resign from ASMOFQ in accordance with rule 10, which reads as follows:

- a) A member may terminate membership of the State Federation by written notice addressed and delivered to the State Secretary.
- b) Notification of such resignation shall be taken as duly given if:-
 - i) It is left at the registered office of the State Federation; or
 - ii) It is addressed to the State Federation, or any officer thereof, and sent by post to the registered office of the State Federation.
- c) If a member specifies in such notification a day or time at which the resignation is to be effective, being a day or time subsequent to the time when notification is duly given, the membership of the member shall be deemed to have terminated on the day, or at the time, specified and not before, unless membership is sooner terminated by the State Federation in accordance with these rules.
- d) A notice delivered to the person mentioned in sub-rule (1) of this rule shall be taken to have been received by the State Federation when it was delivered.

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INDUSTRIAL ORGANISATION OF EMPLOYEES
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**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2018**

Right of Members to resign (Continued)

- e) If the member does not specify in such notification a day or time at which the resignation is to be effective, then the notice of resignation takes effect on the day on which the notice is received.
- f) Termination of membership by resignation does not affect the liability of the member or former member to pay such fees or levies as may have been owing at the date of resignation, and such moneys may be sued for and recovered in the name of the State Federation subject to any limitations of the Act.
- g) A resignation from membership of the State Federation is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the State Federation that the resignation has been accepted.
- h) In special circumstances the State Management Committee may by resolution accept the resignation of a member and release the member from any or all outstanding obligations to the State Federation, notwithstanding that the provisions of these rules have not been complied with.
- i) A member, being aware of the death of any other member, shall notify the State Secretary.
- j) An associate member may terminate their associate membership of the State Federation by written notice addressed and delivered to the State Secretary with such resignation taking effect on and from the date it is received by the State Secretary.

Number of Members

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 2,671.

Number of employees

The number of persons who were, at the end of the period to which the report relates, employees of ASMOF in respect of ASMOF Queensland Branch, where the number of employees includes both full-time and part-time employees measured on a full-time equivalent basis is 0.0.

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**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2018**

Members of the Management Committee

The persons who have held office as members of the Management Committee since the beginning of the financial year are:

Name	Position	Period of Office
Dr Stephen Morrison	State President	01/01/18 – 31/12/18
Dr Suzanne Royle	State Vice President	01/01/18 – 31/12/18
Dr James Finn	State Secretary	01/01/18 – 31/12/18
Dr Nikola Ognyenovits	State Assistant Secretary/Treasurer	01/01/18 – 31/12/18
Dr Vinesh Appadurai	Statement management Committee Member	01/01/18 – 31/12/18
Dr Matthew Cheng	Statement management Committee Member	01/01/18 – 31/12/18
Dr Katharine Sinclair	Statement management Committee Member	01/01/18 – 31/12/18
Dr Lionel Kee-Hau Tan	Statement management Committee Member	01/01/18 – 31/12/18
Dr Christopher Turnbull	Statement management Committee Member	01/01/18 – 31/12/18
Dr Luke Dwyer	Statement management Committee Member	01/01/18 – 31/12/18
Dr Christopher Maguire	Statement management Committee Member	01/01/18 – 31/12/18
Dr Daniel Halliday	Statement management Committee Member	01/01/18– 31/12/18

Trustees of Superannuation Entities

No officer or member of reporting unit is

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme, or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public superannuation scheme; and

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation.

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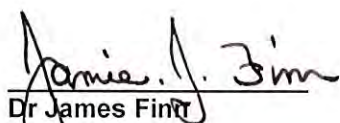
**OPERATING REPORT
FOR THE YEAR ENDED 31 DECEMBER 2018**

Remuneration Register

Officer	Remuneration paid to the officer	Non-cash benefit	Any amount paid to the officer in the officer's capacity as a management committee member
Dr Stephen Morrison	Nil	Nil	Nil
Dr Suzanne Sarah Ingrid Royle	Nil	Nil	Nil
Dr Nikola Ognyenovits	Nil	Nil	Nil
Dr James Finn	Nil	Nil	Nil
Dr Vinesh Appadurai	Nil	Nil	Nil
Dr Matthew Cheng	Nil	Nil	Nil
Dr Katherine Sinclair	Nil	Nil	Nil
Dr Lionel Kee-Hau Tan	Nil	Nil	Nil
Dr Christopher Andrew Turnbull	Nil	Nil	Nil
Dr Daniel Halliday	Nil	Nil	Nil
Dr Luke Dwyer	Nil	Nil	Nil
Dr Christopher Maguire	Nil	Nil	Nil

Loans, Grants and Donations Register

Type	Value	Date of Issue	Recipient Address	Description	Loan Information	Repayment
Nil	Nil	Nil	Nil	Nil	Nil	


Dr James Finn
State Secretary

9 April 2019

FINANCIAL REPORT

**FOR THE YEAR ENDED
31 DECEMBER 2018**

Table of Contents

Statement of Comprehensive Income	1
Statement of Financial Position	2
Statement of Changes in Equity	3
Statement of Cash Flows	4
Notes to the Financial Statements	5
Certificate by Management Committee	12
Independent Audit Report	19

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Note	2018 \$	2017 \$
Revenue			
AMA Queensland Management Fees	9	13,636	13,636
Capitation Fees		-	-
Compulsory levies or voluntary contributions		-	-
Grants and donations	9	6,649	2,935
Membership fees	9	15,239	15,332
Other investment income		-	-
Receipts from another reporting unit		-	-
Sundry income		6,178	-
Total Revenue		41,702	31,903
Expenses			
Affiliation fees		-	-
Bad debts		-	-
Bank charges		38	42
Capitation fees		-	-
Compulsory levies		-	-
Fees paid to political parties or industrial organisations		-	-
Grants and donations	2	-	800
Insurance		4,890	-
Legal fees - Litigation		-	-
Legal fees - Other matters		909	14,345
Meeting expenses		-	-
Penalties imposed under the <i>Industrial Relations Act 2016</i>		-	-
Officers' and employees' remuneration (wages, superannuation and other entitlements)		-	-
Payments to another reporting unit		-	-
Payments to AMA Queensland as per service agreement	9	15,239	15,332
Consideration to employers for collecting membership fee		-	-
Penalties		-	-
Professional services	6	2,700	1,600
Representatives' fees or allowances		-	-
Sundry expenditure	9	492	-
Website		1,382	1,335
Total Expenses		25,650	33,454
Surplus/ (deficit) for the year		16,052	(1,551)
Other comprehensive income		-	-
Total comprehensive income		16,052	(1,551)

The accompanying notes form part of these financial statements

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2018**

	Note	2018 \$	2017 \$
CURRENT ASSETS			
Cash and cash equivalents	3	29,277	24,434
Accounts receivable – other reporting units		-	-
Accounts receivable		-	-
TOTAL CURRENT ASSETS		<u>29,277</u>	<u>24,434</u>
TOTAL ASSETS		<u>29,277</u>	<u>24,434</u>
CURRENT LIABILITIES			
Accounts payable	4	10,020	21,229
Provision for employee entitlements		-	-
TOTAL CURRENT LIABILITIES		<u>10,020</u>	<u>21,229</u>
NON-CURRENT LIABILITIES			
Provision for employee entitlements		-	-
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>-</u>
TOTAL LIABILITIES		<u>10,020</u>	<u>21,229</u>
NET ASSETS		<u>19,257</u>	<u>3,205</u>
EQUITY			
Retained surplus – General Account	5	19,257	3,205
TOTAL EQUITY		<u>19,257</u>	<u>3,205</u>

The accompanying notes form part of these financial statements

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Retained Surplus (Deficit)	Other Funds (Note 5)	Total \$
Balance at 1 January 2017	4,756	-	4,756
Deficit for the year	(1,551)	-	(1,551)
Other comprehensive income	-	-	-
Balance at 31 December 2017	3,205	-	3,205
Surplus for the year	16,052	-	16,052
Other comprehensive income	-	-	-
Balance at 31 December 2018	19,257	-	19,257

The accompanying notes form part of these financial statements

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Note	2018 \$	2017 \$
OPERATING ACTIVITIES			
Cash received			
Receipts from other reporting units		-	-
Receipts from members and customers		30,367	34,826
		<u>30,367</u>	<u>34,826</u>
Payments to suppliers		(25,524)	(33,530)
Payments to other reporting units		-	-
		<u>(25,524)</u>	<u>(33,530)</u>
Net cash provided by operating activities	7(a)	<u>4,843</u>	<u>1,296</u>
INVESTING ACTIVITIES		-	-
FINANCING ACTIVITIES		-	-
Net increase in cash for the year		<u>4,843</u>	<u>1,296</u>
Cash at the beginning of the financial year		<u>24,434</u>	<u>23,138</u>
Cash at the end of the financial year	7(b)	<u>29,277</u>	<u>24,434</u>

The accompanying notes form part of these financial statements

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1: Statement of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the *Industrial Relations Act 2016* and the *Industrial Relations Regulations 2018*.

Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees is a union, incorporated and domiciled in Australia. The Union is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial report of the Union has been prepared on a going concern basis. This basis has been applied as the Committee has received continued financial support from its members, Queensland Branch of Australian Medical Association and the Australian Salaried Medical Officers Federation.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accrual basis and is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied. The financial statements are presented in Australian dollars.

Accounting Policies

a) Incorporation

The Union was incorporated on the 9 February 2000 under the *Industrial Relations Act 2016*.

b) Income tax

No provision for income tax has been raised as the Union operates solely as a trade union under the *Industrial Relations Act 2016* and accordingly is exempt from income tax under Section 50-1 of the *Income Tax Assessment Act 1997*.

c) Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1: Statement of Significant Accounting Policies (Continued)

c) Financial assets (continued)

Fair value through profit or loss (continued)

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1: Statement of Significant Accounting Policies (Continued)

c) Financial assets (continued)

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1: Statement of Significant Accounting Policies (Continued)

c) Financial assets (continued)

Impairment of financial assets (continued)

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised. In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

Derecognition of financial assets

The Branch derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

d) Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

Note 1: Statement of Significant Accounting Policies (Continued)

c) Financial liabilities (continued)

Fair value through profit or loss (continued)

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The Branch derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value, and bank overdrafts.

f) Revenue

Subscriptions are recognised on the accruals basis and are recorded as revenue in the year to which they relate. Any subscriptions received in advance for a following financial year are recognised as a liability in the statement of financial position and recognised as revenue in the year which they relate to.

Donation income is recognised when it is received.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers. All revenue is stated net of amount of goods and services tax (GST).

g) Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

h) Comparative figures

When required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

Note 1: Statement of Significant Accounting Policies (Continued)

i) Critical Accounting Estimates and Judgements

The Committee members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the union.

There were no significant accounting estimates and judgements made in preparing these financial statements.

j) Fair Value of Assets and Liabilities

The Union does not revalue any of its assets and liabilities at fair value on either a recurring or non-recurring basis as it has determined that the assets and liabilities held are not subject to significant changes in their fair values.

Fair value is the price the Union would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

The assets and liabilities of the Union and the reason why adjustments to their fair values are not required are as follows:

- 1) Cash at Bank – the amount held is within a non-interest bearing bank account and its fair value is not expected to vary significantly. No adjustment to the asset's fair values was made at the end of the financial year.
- 2) Trade and Other Payables – these amounts are non-interest bearing liabilities for the purchase of goods and services used by the Union. The Union does not expect there to be any adjustments to the amounts payable (fair value) to settle these liabilities.

k) Economic Dependence

The Union is dependent on The Queensland Branch of Australian Medical Association Limited for a significant portion of its revenue used to operate the business. Refer to note 9 for details of amounts received during the year. At the date of this report, the Committee has no reason to believe that the Union will not receive continued support from this organisation.

l) New Australian Accounting Standards

m)

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard.

Future Australian Accounting Standards Requirements

New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on the Branch include:

- AASB 1058 Income of Not-for-Profit Entities

AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-to-profit (NFP) entities, in conjunction with AASB 15 Revenue from Contracts with Customers. These Standards supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions.

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

Note 1: Statement of Significant Accounting Policies (Continued)

1) New Australian Accounting Standards

Under AASB 1058, the timing of income recognition depends on whether a NFP transaction gives rise to a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity.

This standard applies when a NFP entity enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. In the latter case, the entity will recognise and measure the asset at fair value in accordance with the applicable Australian Accounting Standard.

Upon initial recognition of the asset, AASB 1058 requires the entity to consider whether any other financial statement elements (called 'related amounts') should be recognised, such as:

- Contributions by owners;
- Revenue, or a contract liability arising from a contract with a customer;
- A lease liability;
- A financial instrument; or
- A provision.

These related amounts will be accounted for in accordance with the applicable Australian Accounting Standard.

The entity is yet to undertake a detailed assessment of the impact of AASB 1058. However, based on the entity's preliminary assessment, the Standard is not expected to have a material impact on the transactions and balances recognised in the financial statements when it is first adopted for the year ending 31 December 2019.

- **AASB 15 Revenue from Contracts with Customers**

AASB 15 replaces AASB 118 Revenue and some revenue-related Interpretations:

- Establishes a new revenue recognition model
- Changes the basis for deciding whether revenue is to be recognised over time or at a point in time
- Provides new and more detailed guidance on specific topics (e.g. multiple element arrangements, variable pricing, rights of return, warranties and licensing)
- Expands and improves disclosures about revenue

The entity is yet to undertake a detailed assessment of the impact of AASB 15. However, based on the entity's preliminary assessment, the Standard is not expected to have a material impact on the transactions and balances recognised in the financial statements when it is first adopted for the year ending 31 December 2019

- **AASB 2016-8 Amendments to Australian Accounting Standards – Australian Implementation Guidance for Not-forProfit Entities**

AASB 2016-8 inserts Australian requirements and authoritative implementation guidance for not-for profit (NFP) entities into AASB 9 Financial Instruments (2014) and AASB 15 Revenue from Contracts with Customers. This guidance will assist not-for-profit entities in applying those Standards. NFP entities will generally apply AASB 15 where an agreement creates enforceable rights and obligations and includes sufficiently specific promises to transfer goods or services to the customer or third party beneficiaries.

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1: Statement of Significant Accounting Policies (Continued)

m) Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

n) Financial Support Provided to Another Reporting Entity

The Union has provided continued financial support to the Queensland Branch of the Australian Salaried Medical Officers Federation (ASMOF Qld Branch), a reporting unit established under the Fair Work (Registered Organisations) Act 2009.

During the year the Union donated \$Nil to ASMOF Qld Branch.

The Union has not entered into any formal arrangements in regards to this financial support. The support is provided as the Union and ASMOF Qld Branch have common members.

o) Acquisitions of Assets and Liabilities from Another Reporting Unit

The Union has not acquired any assets or liabilities from another reporting unit as a result of an amalgamation, restructure, determination or revocation.

	2018 \$	2017 \$
Note 2: Grants and Donations		
Grants:		
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	-
Donations:		
Total paid that were \$1,000 or less	-	800
Total paid that exceeded \$1,000	-	-
	<u>-</u>	<u>800</u>

Note 3: Cash and cash equivalents

Cash at financial institutions – General Account	29,277	24,434
Cash on hand	-	-
Cash at financial institutions – Special Account	-	-
Cash at financial institutions – Other Accounts	-	-
	<u>29,277</u>	<u>24,434</u>

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	2018 \$	2017 \$
Note 4: Accounts payable		
CURRENT		
Trade payables – legal fees (other matters)	-	6,037
Trade payables – legal fees (litigation)	-	-
Trade payables	4,520	1,500
Trade payables – other reporting units	-	-
Trade payables – fees payable to employers for collecting membership	-	-
GST payable	-	4,131
PAYG withholding tax	-	2,002
Unearned revenue – membership subscriptions	5,500	7,559
	<u>10,020</u>	<u>21,229</u>

Note 5: Equity

The Union does not maintain any funds or accounts in respect of compulsory or voluntary levies/contributions collected from members.

Note 6: Professional Services

Amounts payable to the auditors for:

-Auditing the financial statements	2,700	1,600
-Other Services	-	-
	<u>2,700</u>	<u>1,600</u>

Note 7: Cash flow Information

**(a) Reconciliation of cash flow operations with
surplus after income tax**

Surplus/(deficits) after income tax	16,052	(1,551)
Changes in assets and liabilities:		
- Increase/(decrease) in trade payables	(11,209)	2,847
Net cash provided by operating activities	<u>4,843</u>	<u>1,296</u>

(b) Reconciliation of cash

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to items in the Statement of Financial Position as follows:

Cash at bank	<u>29,277</u>	<u>24,434</u>
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(c) Non-Cash financing and investing activities

There were no non-cash financing or investing activities during the year.

(d) Credits stand-by arrangement and loan facilities

The Union has no credit stand-by or financing facilities in place.

Note 8: Capital and leasing commitments

There were no capital or leasing commitments as at 31 December 2018 (2017: \$Nil)

**AUSTRALIAN SALARIED MEDICAL OFFICERS' FEDERATION QUEENSLAND,
INDUSTRIAL ORGANISATION OF EMPLOYEES
ABN 65 066 384 455**

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 9: Related party transactions

Committee members

The following committee members held office during the year:

Dr Stephen Christopher Morrison	State President
Dr Suzanne Sarah Ingrid Royle	State Vice President
Dr Nikola Ognyenovits	Assistant State Secretary/ Treasurer
Dr James Finn	State Secretary
Dr Vinesh Appadurai*	State Management Committee Member
Dr Matthew Cheng*	State Management Committee Member
Dr Katharine Sinclair*	State Management Committee Member
Dr Lionel Kee-Hau Tan	State Management Committee Member
Dr Christopher Andrew Turnbull	State Management Committee Member
Dr Daniel Clive Halliday*	State Management Committee Member
Dr Luke Dwyer*	State Management Committee Member
Dr Christopher Maguire*	State Management Committee Member

**Term of election ended on 12/2/2019.*

No committee member directly or indirectly received or is due to receive remuneration from the Union or any related party in connection with the management of the Union.

Other Related Entities

During the year The Queensland Branch of Australian Medical Association Limited (AMAQ) donated \$6,272 to the Union. Membership fees received by the Union \$15,239 were paid to AMAQ as per the conjoint agreement between the parties. A management fee of \$13,636 (plus GST) was received from AMAQ. Office space was provided by AMAQ for use by the Union. Administration and Accounting services were provided to the Union by AMAQ's employees. No amounts were paid to AMAQ for these services.

During the year audit costs of \$Nil (2017:\$800) were paid by the Union on behalf of the Queensland Branch of Australian Salaried Medical Officers' Federation.

During the year, AMAQ made payment of \$492 on behalf of the Union in relation research of Right to Information matter, this amount was then reimbursed by the Union to AMAQ.

Note 10: Contingent liabilities and contingent assets

There are no known contingent liabilities and contingent assets as at 31 December 2018. (2017: \$Nil)

Note 11: Events after the balance date

There are no known events subsequent to reporting date affecting this financial report.

Note 12: Fair Values

The fair values of the current and non-current assets held by the Union are the same as the carrying amounts disclosed in these financial statements. The carrying amounts represent the amounts that Union expects to receive if the assets were realised at the balance date.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Note 13: Financial Risk Management

The Union's financial instruments are limited to cash at bank, accounts receivable and accounts payable.

The committee has policies in place to ensure that the Union is not exposed to financial risk.

At the end of the financial year the Union has no material exposure to interest rate, liquidity and credit risk within the financial instruments held.

Note 14: Information to be Provided

In accordance with the requirements of the *Industrial Relations Act 2016*, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of section 787, which reads as follows:

Information to be provided to members or the Registrar.

- (1) A member of a reporting unit, or the registrar, may apply to the reporting unit for stated information, prescribed by regulation, about the reporting unit to be made available to the person making the application.
- (2) The application must—
 - (a) be in writing; and
 - (b) state the period, which must be at least 14 days after the application is made, within which the information must be made available; and
 - (c) state the way in which the information must be made available.
- (3) The reporting unit must comply with an application made under subsection (1).

Note 15: Administration of Financial Affairs by a Third Party

The Management Committee manages the affairs of ASMOFQ.
ASMOFQ utilises the services of The Queensland Branch of Australian Medical Association Limited (AMAQ) to:

- a) receive the ASMOFQ bank statements;
- b) prepare reports for presentation to the Management Committee; and
- c) assistance with other secretariat matters, and
- d) provide industrial staff and services to promote the interest of ASMOFQ

Under the agreement entered into with the AMAQ these services are provided free of charge to the Branch.

Note 16: Union Details

The principal place of business of the union is:

Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees
88 L'Estrange Tce
Kelvin Grove QLD 4059

CERTIFICATE BY MANAGEMENT COMMITTEE

On 9 April 2019, the Committee of Management of the Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees passed the following resolution to the General Purpose Financial statements (GPFR) of the reporting unit for the financial year ended 31 December 2018.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the Committee of Management were held in accordance with the rules of the organisation and the rules of the Union concerned; and
 - ii. the financial affairs of the Union have been managed in accordance with the rules of the organisation;
 - iii. the financial records of the Union have been kept and maintained in accordance with the Act;
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation;
 - v. where information has been sought in any request of a member of the reporting unit or Registrar duly made under section 787 of the Act, that information has been provided to the member or Registrar; and
 - vi. there have been no orders for inspection of financial records made by the Queensland Industrial Relations Commission under section 788 of the Act during the year.
- (f) No revenue has been derived from undertaking recovery of wages activity during the reporting year.

CERTIFICATE BY MANAGEMENT COMMITTEE (CONTINUED)

- (g) The Division has complied with Section 741 of the Act – Financial Management Training, and in doing so confirm the following members have attended the necessary training:

Officer Name	Position	Date Training Completed	Training Package Name
Dr Stephen Christopher Morrison	State President	22 February 2016	Financial Training for Management Committee Members of Registered Industrial Organisations (DWS)
Dr Suzanne Sarah Ingrid Royle	State Vice President	13 November 2018	ACTU Union Governance
Dr James Finn	State Secretary	13 November 2018	ACTU Union Governance
Dr Nikola Ognyenovits	Assistant State Secretary/ Treasurer	13 November 2018	ACTU Union Governance
Dr Christopher Andrew Turnbull	State Management Committee Member	13 November 2018	ACTU Union Governance
Dr Lionel Kee-Hau Tan	State Management Committee Member	13 November 2018	ACTU Union Governance
Dr Daniel Clive Halliday	State Management Committee Member	30 April 2018	ACTU Union Governance
Dr Luke Dwyer	State Management Committee Member	30 April 2018	ACTU Union Governance
Dr Vinesh Appadurai	State Management Committee Member	14 September 2015	Financial Training for Management Committee Members of Registered Industrial Organisations (DWS)
Dr Matthew Cheng	State Management Committee Member	14 September 2015	Financial Training for Management Committee Members of Registered Industrial Organisations (DWS)
Dr Katharine Sinclair	State Management Committee Member	14 September 2015	Financial Training for Management Committee Members of Registered Industrial Organisations (DWS)
Dr Christopher Maguire	State Management Committee Member	N/A	N/A

CERTIFICATE BY MANAGEMENT COMMITTEE (CONTINUED)

This declaration is made in accordance with a resolution of the Committee of Management.



Dr James Finn
State Secretary

Independent Audit Report to the Members of the Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of Employees (the Union), which comprises the statement of financial position as at 31 December 2018, the statement comprehensive income, statement of changes in equity and statement of cash flows for the year ended, notes to the financial statements, including a summary of significant accounting policies; and the certificate by management committee.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Australian Salaried Medical Officers' Federation Queensland, Industrial Organisation of employees as at 31 December 2018, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Tier 1 requirements of the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 11 of Chapter 12 of the *Industrial Relations Act 2016* (the Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Union is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Union in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Management Committee is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management Committee for the Financial Report

The Management Committee of the Union is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Act, and for such internal control as the Management Committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Management Committee is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management Committee.
- Conclude on the appropriateness of the Management Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Union to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Union's audit. We remain solely responsible for our audit opinion.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Declaration

I declare that I am an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

M.G.F

MGI Audit Pty Ltd



G I Kent

Director – Audit & Assurance

Brisbane

9 April 2019