



HAVE YOUR SAY ON EMPLOYMENT CHANGES

Doctors have just two weeks to comment on Queensland Health's new employment contracts, after State Parliament approved reforms removing the right of private practice and moving all doctors from Awards and Agreements onto individual contracts.

To help you understand the changes and how they affect your working conditions, AMA Queensland and ASMOFQ invite you to an open forum with Queensland Health HR representatives:

WHAT: FREE forum to discuss proposed Qld Health employment contracts.

WHEN: 5-7pm, Thursday 28 November 2013.

WHERE: Victoria Park Function Centre, Herston Rd, Herston (parking on site).

RSVP: Email membership@amaq.com.au to register attendance or request login for live forum webcast.

Now is the time to get involved – send your questions, come to the forum and join the conversation on social media #qlddocsunite.

The speed of these enormous changes and lack of consultation or analysis have paved the way for difficult implementation and renewed uncertainty within public hospitals.

AMA Queensland and ASMOFQ hold many sincere concerns about the contracts including:

- Doctors will be locked out of unfair dismissal provisions and excluded from the Queensland Industrial Relations Commission for dispute resolution.
- Remuneration structure is only vaguely defined and can be changed by the Service.
- No process for fair rostering of hours and little fatigue protection.
- Health Service Directives, issued by the Department Chief Executive, will control entitlements and are subject to change "from time to time".
- No criteria to determine changes to terms and conditions.
- Changes to remuneration will be determined arbitrarily and may result in doctors in similar positions being paid differently.

We urge you to contact the Department to request outstanding information regarding right of private practice, hours of work, overtime, recall and superannuation. [email: medical-contracts@health.qld.gov.au].

This is a critical time for doctors in Queensland; join us to protect your working rights and employment conditions.

Visit www.amaq.com.au or www.asmofq.com.au to find out more.