



Enquiries to: Theresa Hodges
Chief Human Resources Officer
Human Resources Branch
Telephone: 3708 5953
Our ref: C-ECTF-20/13220

Queensland Health

Dr Suzanne Royle
President
Australian Salaried Medical Officers' Federation Queensland
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Dear Dr Royle

As announced by the Honourable Steven Miles MP, Deputy Premier, Minister for Health and Minister for Ambulance Services, I am pleased to advise that Queensland Health staff will be entitled to an additional two days leave in acknowledgement of our people's response to COVID-19.

The leadership and commitment our people have shown in the COVID-19 response has been extraordinary and deserves to be recognised. Our front-line clinicians and the staff that support them play a critical role in ensuring our services operate and deliver exceptional health services to the public of Queensland. They deserve to be celebrated.

To balance the recognition our staff deserve, with the responsibility to manage our resources and finances efficiently, there are some conditions upon the additional two days leave.

The two days leave will be accessible from 1 November 2020 and is:

- to be granted to all Queensland Health staff except for Health Executive Service (HES) and Ambulance Executive Service (AES) level staff;
- to be granted to permanent and temporary (who have more than three months continuous service as at the eligibility date) full time and part time employees (pro-rated);
- to be taken at a mutually convenient time and wherever possible where backfill is not required, for example low demand periods;
- to be paid at ordinary hours; and
- subject to expiration after two years if not taken or upon separation from Queensland Health whichever is sooner and is not cashable.

Employees must be employed on the eligibility date of 10 September 2020 to be entitled to the two days additional leave.

I am also pleased to advise that in the week beginning 26 September 2020, the Queensland Government will thank our healthcare staff for their work with Health Heroes' Week. All Queenslanders will be invited to say thank you to our health heroes with a dedicated week of celebrations featuring organised events and activities.

In the coming week I will be in contact to invite you or a representative of your union to participate in the planning of activities for Health Heroes Week.

Should you require further information in relation to this matter, I have arranged for Ms Theresa Hodges, Chief Human Resources Officer, Human Resources Branch, Corporate Services Division, Department of Health on telephone 3708 5953 to be available to assist you.

Yours sincerely

A handwritten signature in black ink, appearing to read 'John Wakefield', written in a cursive style.

Dr John Wakefield PSM
Director-General
14/09/2020