

asmofq



ASMOFQ Rises to the Challenge

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This has been a year when the medical profession has had to rise to challenges not seen in our lifetimes. While ASMOFQ/Qld Branch has always been here to help members, it is during periods of professional adversity that members most often turn their thoughts to their union.

We are here to help you

ASMOFQ is the Doctors' Union in Queensland. Our role is to provide specialised services to salaried doctors, including:

- representing doctors in negotiations with employers and before industrial tribunals (QIRC/FWC)
- promoting of the interests of salaried doctors, including in award negotiations and enterprise bargaining

- lobbying key stakeholders to keep workplaces, doctors and patients safe

The Australian Council of Trade Unions recognises ASMOF as the principal union for salaried medical practitioners.

Only a trade union can negotiate and sign off on certified agreements (e.g. MOCA5), represent you before a tribunal (QIRC/FWC), and provide advice and support to you on a whole range of industrial issues. These may include wages and entitlements, workplace health and safety, and bullying/harassment.

PPE for doctors

In March 2020, in response to concerns about transmission of SARS-CoV, ASMOFQ raised concerns about the status of PPE availability and health care worker transmission. ASMOFQ was the only union to successfully negotiate with Queensland Health to ensure that no clinician would be required to perform a task or procedure that would place a clinician at risk, if the appropriate PPE was not available.

A new certified agreement for the RFDS

In April 2020 ASMOFQB negotiated and signed off on a brand-new certified agreement for doctors working for the Royal Flying Doctors Service. This was a historic moment for the RFDS doctors, who had previously all been working on individual contracts. This the second time in only a few years that ASMOFQ has successfully overseen a conversion from contracts to a certified agreement.

Better working conditions and entitlements

ASMOFQ negotiated a number of improved entitlements in MOCA5, including:

- the first increase in PDA for SMOs since 2006
- further increases for RMO PDA entitlements
- the introduction of examination leave for RMOs
- MOPP and MSRPP salaries being brought into line with SMO salaries

We need to hear from you

We need to hear from you, to fully understand what matters to you. If you have a particular issue or concern at your workplace, please do not hesitate to contact us and ask to speak with one of our industrial officers.

The duration of MOCA5 has been extended by 12 months in the setting of Covid-19. Doctors will receive two separate 2.5% pay increases in July 2021 and January 2022. MOCA6 negotiations will begin in January 2022. We are always updating our log of claims and would like you to contact us if you have amendments you would like to see in MOCA6.

If you are interested in becoming part of our state-wide network of delegates and champions, to help us serve the members at your local hospital more effectively, please contact us on **(07) 3872 2222** or asmofqld@asmof.org.au.

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Authorised by the State Secretary Dr James (Jim) Finn

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